



Canada's Best Workplaces for Employees Living with Arthritis Awards

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The deadline to apply is
September 15, 2020
For detailed description,
terms, and conditions,
please click [here](#).

Arthritis Consumer Experts (ACE) is Canada's largest and leading arthritis patient advocacy organization. ACE provides science-based information, education and support to people with arthritis, their families, friends and colleagues, to help those living with it take control of their disease and improve their quality of life. ACE actively advocates on arthritis health issues through its JointHealth™ family of programs.

The 6 million Canadians living with arthritis play a significant role in the work force and the economy; in fact, arthritis is the leading cause of work disability in Canada. With that in mind, and understanding that successful companies and organizations are paying more attention to the needs of employees living with arthritis, ACE announced the creation of the *Canada's Best Workplaces for Employees Living with Arthritis Awards*, as part of its broader arthritis and the workplace program of the same name.

The "*Canada's Best Workplaces for Employees Living with Arthritis Awards*" is a national search to find and recognize companies or organizations who offer exceptional workplaces for their employees living with arthritis.

We are interested in learning about your workplace. If you are an employer or employee, we encourage you to complete this survey to assess your company's arthritis friendliness. By completing this form, you will reinforce practices you are already doing well and, at the same time, identify exciting new opportunities for improvement for your employees with arthritis.

The survey addresses best practice criteria in a number of workplace domains: Organizational Benefits, Physical Workplace, and Employee Education. Please carefully consider your responses, which are strictly confidential.

New criteria

This year, ACE is particularly interested in identifying best practices as it relates to the actions employers are taking to reduce the risk of exposure to COVID-19. In the case of employees living with autoimmune rheumatic disease and other employees who have risk factors for severe disease, ACE would like to learn how employers are providing equitable workplace accommodations (e.g. role/task reassignment).

Thank you for your interest and helping ACE recognize Canada's leading companies and organizations and the optimal workplaces they create for their employees living with arthritis.



Name of nominated company or organization:

Nominated company's or organization's industry/sector:

Number of Employees:

Head Office Location:

Are you a current or former employee?

Job title:

Your name:

Contact number:

Email:

Job description (type of work and compensation):

1. Please describe the strengths and weaknesses of your workplace in relation to:

a. Organizational Benefits

(In your response, please consider benefit options such as job accommodation, health insurance, reimbursement of prescribed arthritis treatments and services on extended benefit plan, short- and long-term disability benefits, work-at-home policies, job-sharing opportunities, flexible work hours, sick leave/well days off, leave of absence policy, return to work assistance, family leave, child care.)

b. Physical Workplace

(In your response please consider workplace adaptability/programs related to workstation/ergonomics, on-site physical fitness facilities, stretch and fitness breaks, bike lockers/showers, healthy food options in cafeteria or vending machines)



1. Please describe the strengths and weaknesses of your workplace in relation to: *continued*

c. Employee Education

(In your response, please consider employee education programs such as health and wellness/ergonomic/arthritis information shared through employee communication tools (e.g. letter, brochure, newsletter, internet/intranet site), employee counselling, health and wellness policies, communication of employee benefit plans, peer support groups)

2. If you had advice for management on ways to improve the company's or organization's workplace to better meet the needs of employees living with arthritis, what would that be?

When complete please:

- Return the form by **mail to:** Arthritis Consumer Experts, #210 - 1529 West 6th Avenue, Vancouver BC V6J 1R1
- Or scan and **email to:** awards@jointhealth.org